

Conflict Minerals Regulation Statement

Rapid Electronics Limited supports ending the violence and human rights violations related to the mining of certain minerals from a location described as the "Conflict Region", which is in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries.

As a result, the Conflict Minerals (Compliance) (Northern Ireland) (EU Exit) Regulations 2020 come into force on 1st January 2021.

EU importers of "3TG" (Tin, Tungsten, Tantalum and Gold) meet international responsible sourcing standards, set by the Organisation for Economic Co-operation and Development (OECD).

- global and EU smelters and refiners of 3TG source responsibly.
- help break the link between conflict and the illegal exploitation of minerals.
- help put an end to the exploitation and abuse of local communities, including mine workers, and support local development.

Rapids Commitment:

- To take the necessary steps to support the aims and objectives of the OCED rules and regulations relating to the supply of conflict minerals.
- Rapid Electronics Limited does not directly purchase or process Tin, Tantalum, Tungsten or Gold (3TG) conflict minerals.
- Our goal is to ensure that any products that we procure containing Tin, Tantalum, Tungsten or Gold (3TG) that have originated from the Conflict Region has been certified as "Conflict Free".
- To ensure compliance with these requirements, we ask our global supply chain to undertake reasonable due diligence within their own supply chains to assure that the specified metals are only being sourced from:
 - » Mines and smelters outside the Conflict Region or
 - » Mines and smelters which have been certified by an independent third party as conflict free if sourced within the Conflict Region.
- To the best of our knowledge the products that we sell do not contain Conflict Minerals (3TG).



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