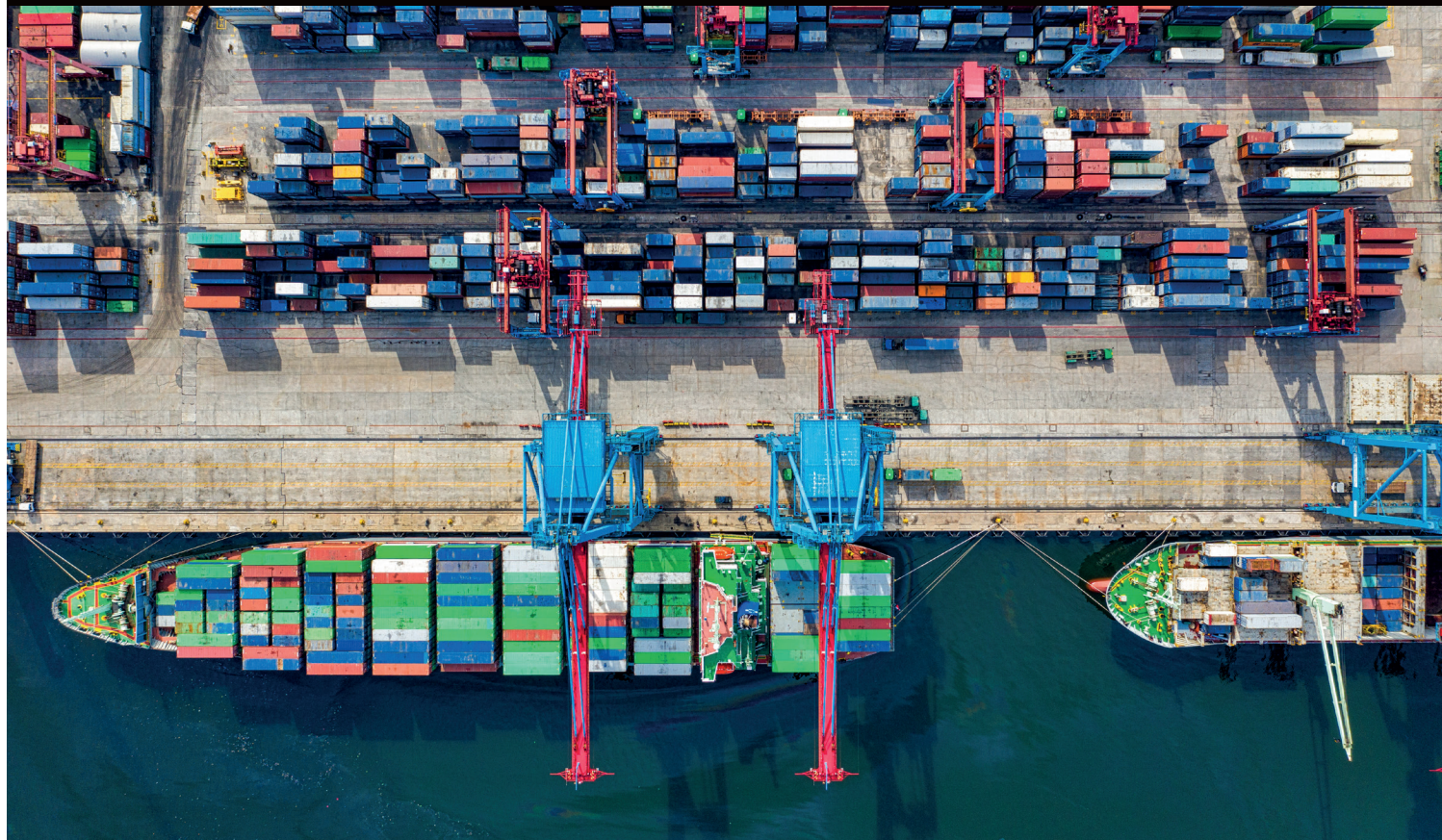


# SUPPLY CHAIN EXECUTIVE

2021

Reports to: Procurement Manager • Location: Rapid HQ, Colchester



## Purpose of the Role

Supply chain relationship management is essential to ensure incumbent and future supply chain services for Rapid's commercial and operational strategy. Focused, continuous improvement of supply chain performance adds value to Rapid's growth plans and strategy.

Providing quality and commercially sound products and services on highly competitive contractual terms that align to the overall customer needs and high-level customer service expectations.

The Supply Chain Executive will understand the changing nature of a global supply chain and have the foresight to manage and influence stakeholders to provide a Win/Win environment across the supply chain. They will focus on portfolio, department and business SMART KPI's to deliver exceptional commercial and operational results.

## Supporting Structure

The Supply Chain Executive works in the Procurement team and reports to the Supply Chain Manager.

## Role Specific Attributes

- Experience in global supply chain management and continuous improvement linked to SMART KPI's
- Proven negotiation experience
- CIPS Qualified
- Attention to Detail
- Strong verbal and numerical reasoning skills
- Ability to work under pressure, multi-task and prioritise tasks with strict deadlines

- Understand the needs of the business along with the flexibility to change according to requirements

## Key Accountability

The Supply Chain Executive manages a complex global supply chain with an inventory for circa 10,000 product lines and 100 suppliers. Managing and improving the performance of this supply chain based on key metrics is vital to support operational and commercial success. Using key metrics and KPI's to provide accountability within the supplier chain and define improvement targets is key within this role.

**Rapid**

Rapid part of the **GNRAD** Group



## Responsibilities

1. Support Product Managers in implementing and managing product portfolio strategy within the global supply chain
2. Continuous research and sourcing (window shopping) to obtain and analyse quotations, always ensuring best product and price, benchmarking against competition and liaising with Product Manager.
3. Inventory Optimisation – ensure products are classified to manage risk. Conduct regular reviews of stock holding, lead times, global supply chain trends, instigate and manage remedial action in conjunction with Inventory control and Product Managers
4. Supply Chain Improvements. Through continual market analysis, key supply chain metric review and liaison with Sales and Warehouse to ensure suppliers and products are fit for purpose. Drive improvements with Suppliers using KPI's and defined improvement actions.
5. Margin management, negotiating best delivered cost and ensure recovery action of cost price increases against set SMART KPI objectives
6. Continually assess current supplier base with periodic reviews, reporting performance and initiating corrective action.
7. Proactive reduction of back orders, delivery, and invoice errors, to meet our customer needs and maintain a high level of customer service
8. Manage and reduce exposure to aged stock through robust product lifecycle management and SMART KPI Objectives
9. Review, support and assist with required technical, compliance and legislation gathering throughout the supply chain as and when changes or improvements have been identified
10. Assist Product Managers with data / information for supplier reviews and vendor management as required.
11. Actively participate in internal / external training linked to professional and personal development opportunities.
12. Promote and display Rapid core values to all stakeholders.



## Rapid Core Values

### Great Attitude

- Bring energy to the team every day
- Motivate and inspire others with a positive outlook
- Build meaningful relationships with colleagues and contacts
- Address problems in a positive way
- Listen carefully, reflect and think broadly, with agility

### Be Successful

- Prioritise own workload and be proactive in the pursuit of goals
- Accountable for own performance delivering business goals over personal gain
- Always set expectations and dependencies and deliver to them
- Diligent approach to the detail but not losing sight of the objectives
- Maintain a work/life balance and not be easily distracted

### In a Professional Way

- Always punctual with a professional approach
- Dependable due to reliability, flexibility and integrity
- Exceed both customer and colleagues expectations
- Proactively communicate internally to enhance the success of our common goals
- Take pride in sharing your, or Rapid's success externally

### With a 'Be Better' Mindset

- A high degree of learning ability, drive and ambition to succeed
- Confident and can articulate strengths and development areas
- Listen well to constructive feedback from line manager and give feedback with good intent
- Positive attitude towards shared goals and set challenging personal objectives
- Constantly look for innovative working practices and processes
- Belief in the ability for new technology to improve our environment and wellbeing

## Quality – “Our Commitment”

Our Mission is to enhance the UK's engineering and manufacturing capability through 3 distinct customer sectors utilising Rapid's technical, supply chain and eCommerce capabilities.

The key to achieving this is by operating an Integrated Quality Management System (IMS) in accordance with ISO 9001: 2015, ISO 14001 and ISO 45001 and embedding a Continuous Improvement way of working and culture. It is expected that you understand how this commitment to quality affects your day to day role and how you can help to strive for constant improvement in this area.

[Apply For This Job](#)

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