WEB DEVELOPER

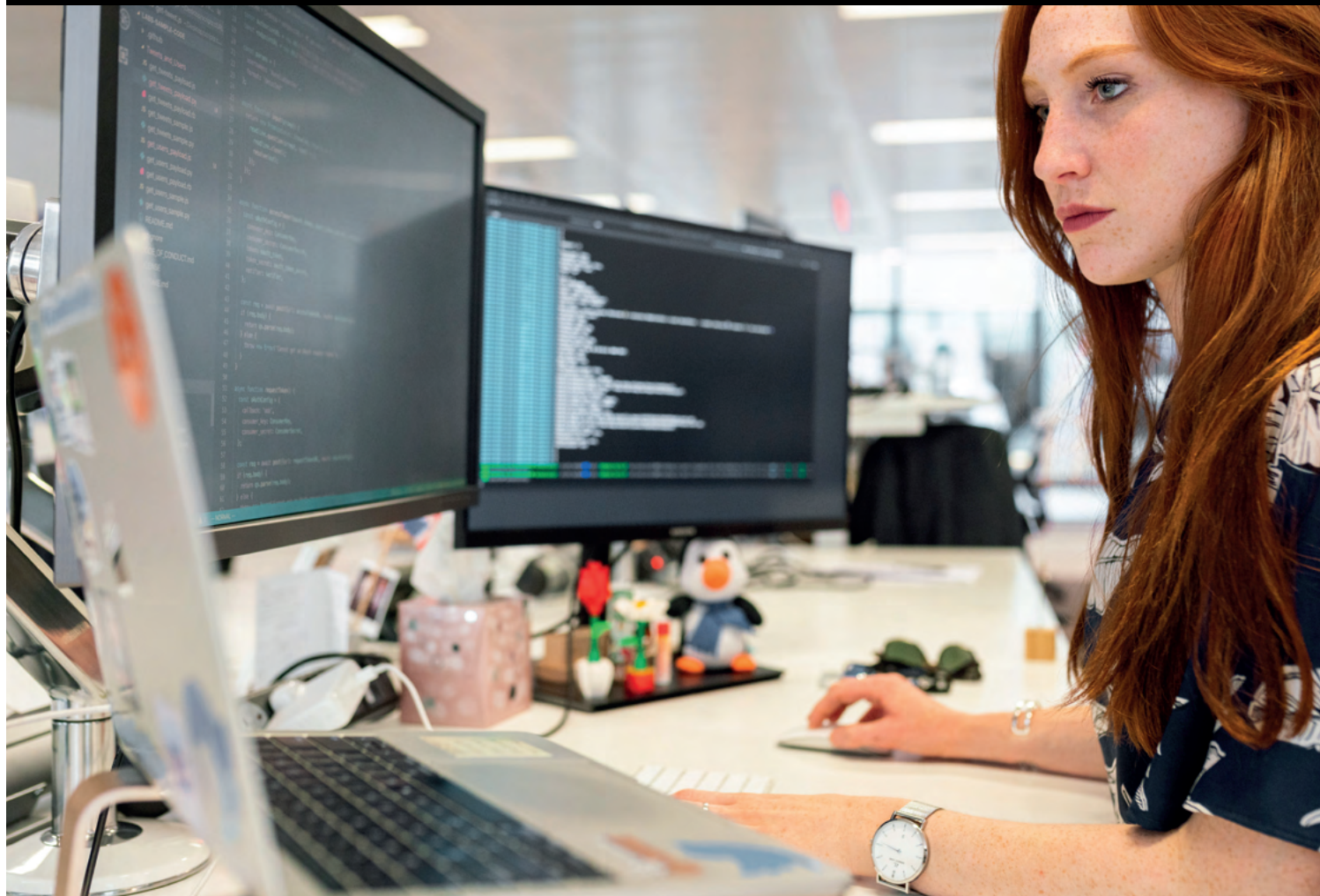**2021**

Reports to: Technology & Process Manager • **Location:** Rapid HQ, Colchester

Purpose of the Role

The Web Developer works on a programme of continuous development to the company's websites and other projects, making incremental bug fixes, developing solutions to change requests as well as responding to day-to-day user experience issues identified by customers and colleagues.

Supporting Structure

The Developer role is supported by other members of the Development Team as well as the wider IT Department.

Role Specific Attributes

· Several years' experience in developing eCommerce applications.

· Belief in the ability for new technology to improve our lives

· The ability to listen carefully, reflect and think broadly and with agility

· Understanding that the correct attitudes towards openness, curiosity, confidence, enthusiasm, and teamwork are the key to success

· Strongly self-motivated with the ability to set own agenda and work independently

Technology skillset required:

· C#, .NET, ASP.net core, .NET Core 2.1/3.1, .NET 5, Nodejs

· Frontend Web Development (HTML, CSS, SCSS, JavaScript, jQuery, Mobile-First responsive design)

· Frontend Framework (Vue.js, Angular, React)

· Git; TestCafe Automation Testing; SQL

· AWS Infrastructure

· Docker Message Queue

· Windows Web Servers

Rapid

Rapid part of the CONRAD Group

Responsibilities

1. Support and develop the Company's websites and associated applications

2. Gather requirement details from business users/customers and create technical specifications prior to undertaking development

3. Agree and follow development priorities with line manager

4. Complete tasks within agreed deadlines

5. Develop within the full project lifecycle using a mixture of ASP. net, C#, SQL Server, HTML and CSS as required

6. Work within the full lifecycle from design through development, testing, deployment, and ongoing support

7. Use the Company's source control software to track changes to projects and allow rollback if required

8. Document developments and workflows

9. Learn new technologies and keep abreast of technological advancements

10. Monitor current infrastructure and escalate issues as necessary within the department and specifying new requirements

11. Liaising with third party service providers as necessary

Rapid Core Values

Great Attitude
- Bring energy to the team every day
- Motivate and inspire others with a positive outlook
- Build meaningful relationships with colleagues and contacts
- Address problems in a positive way
- Listen carefully, reflect and think broadly, with agility

Be Successful
- Prioritise own workload and be proactive in the pursuit of goals
- Accountable for own performance delivering business goals over personal gain
- Always set expectations and dependencies and deliver to them
- Diligent approach to the detail but not losing sight of the objectives
- Maintain a work/life balance and not be easily distracted

In a Professional Way
- Always punctual with a professional approach
- Dependable due to reliability, flexibility and integrity
- Exceed both customer and colleagues expectations
- Proactively communicate internally to enhance the success of our common goals
- Take pride in sharing your, or Rapid's success externally

With a 'Be Better' Mindset
- A high degree of learning ability, drive and ambition to succeed
- Confident and can articulate strengths and development areas
- Listen well to constructive feedback from line manager and give feedback with good intent
- Positive attitude towards shared goals and set challenging personal objectives
- Constantly look for innovative working practices and processes
- Belief in the ability for new technology to improve our environment and wellbeing

Quality – "Our Commitment"

Our Mission is to enhance the UK's engineering and manufacturing capability through 3 distinct customer sectors utilising Rapid's technical, supply chain and eCommerce capabilities.

The key to achieving this is by operating an Integrated Quality Management System (IMS) in accordance with ISO 9001: 2015, ISO 14001 and ISO 45001 and embedding a Continuous Improvement way of working and culture. It is expected that you understand how this commitment to quality affects your day to day role and how you can help to strive for constant improvement in this area.

Apply For This Job

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